



**YI HWANG ACADEMY
of LANGUAGE EXCELLENCE**

Title IX Compliance and Non-Discrimination Notification

At Yi Hwang Academy of Language Excellence (YHALE) we do not discriminate based on sex in education programs, school activities, admissions, and employment and are committed to promoting gender equity, preventing hostile environments based on sex, prohibiting sexual harassment/violence, ensuring protection from retaliation, and remedying other gender-based forms of discrimination in academic settings.

At YHALE we are committed to providing a safe student and work environment free of discrimination and harassment from any student, staff, contractor, other third party as defined by conduct based on sex that satisfies one or more of the following:

- An employee of the school conditioning the provision of an aid, benefit, or service of the school on an individual's participation in unwelcome sexual conduct.
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity.
- Sexual assault to include rape, fondling, incest, statutory rape, dating violence, domestic violence, and stalking as defined in the Charter Institute at Erskine's Model Policy Guidelines

Susan Williams, Human Resources Manager as YHALE Title IX Coordinator. Should you have any Title IX concerns or questions, Mrs. Williams contact information is below or locate the applicable school Title IX Coordinator here: www.yhale.org.

Susan Williams
Title IX Coordinator
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